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Federal Aviation Administration

Civil Rights Staff
- Presents -



Martin Luther King, Jr.

Observance

January 18, 1993

thanks...

The first annual All Federal Agencies Golf Tournament was held at Moose Run Golf Course on Sunday, June 28, 1992. All enjoyed a good time on the course and afterwards during the presentation of awards and at the fine food fest. It was a time to visit old friends and make new ones. The atmosphere was casual, friendly, and pleasant.

The All Federal Agency Golf Tournament is not new, just a change of name and format for the most part. The 1992 tournament and the get together afterwards were most enjoyable. Thanks go out to all who made the event possible, especially to Rick Ericson and Charlie Muhs of the FAA and to Helen and Cliff Cullins of BLM. Thanks to all the many people behind the scenes who helped to make the outing a fun day. It was appreciated by all who participated.

A special thank you to Rick and Charlie for their efforts and contributions toward the past FAA golf tournament, the forerunner to the present one. Their continued support over the years has brought about repeated success of an event that is enjoyed by all who participate.

Simply and most sincerely,

A participant.



Intercom

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Martin Luther King Day

Martin Luther King, Jr. — born January 15, 1929 — is remembered for his struggle for racial equality and justice in America. He raised consciousness, through his eloquence and his use of non-violent resistance, to dramatize racial discrimination which many people sought to ignore.

In 1964 King was awarded the Nobel Peace Prize for his efforts. His work resulted in many key pieces of legislation in the battle for racial equality. The most recent recognition of his contribution is the creation of a legal holiday to commemorate his birth — recognized this year on Monday, January 18.

Although an assassin's bullet took his life in 1969, King's words live on, a cornerstone in the construction of racial equality. On August 28, 1963, King delivered his speech from the steps of the Lincoln Memorial. It epitomized his dream.

Civil Rights Achievements:

- 1957 Awarded the Springarn Award for his contribution to the fight for freedom and his leadership in the Montgomery bus boycott
- 1963 Led 200,000 Blacks and Whites in the "March On Washington" to dramatize desegregation
- 1964 At age 35 became the youngest winner of the Nobel Peace Prize
- 1965 Led the "Selma-to-Montgomery March" protesting the denial of registration to black voters
- 1968 Because of his Civil Rights activities and his involvement in the "Poor People's March," was assassinated April 4 in Memphis

Something to Think About:

"The ultimate measure of a man is not where he stands in moments of comfort and convenience,

But where he stands at times of challenge and controversy."

- Dr. Martin Luther King, Jr.

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Excerpts From:

"I Have A Dream" A Speech By Dr. Martin Luther King, Jr. At The Historic "March on Washington" Lincoln Memorial, Washington, D.C., August 1963

I have a dream

I have a dream deeply rooted in the American Dream. I have a dream that one day this nation will rise up and live out the meaning of its creed — we hold these truths to be self-evident, that all men are created equal.

I have a dream that one day in the red hills of Georgia, the sons of former slaves and the sons of former slave owners will be able to sit down at the table of brotherhood.

I have a dream that one day even the state of Mississippi, a state sweating with the heat of injustice and oppression, will be transformed into an oasis of freedom and justice.

I have a dream that my four little children will one day live in a nation where they will not be judged by the color of their skin but by the content of their character.

I have a dream that one day down in Alabama little black boys and black girls wil be able to join hands with little white boys and white girls as sisters and brothers.

I have a dream that one day the valley will be exalted, and every hill and mountain shall be made low, the rough places will be made plain and the crooked places will be made straight, and the glory of the Lord shall be revealed, and all flesh shall see it together.

This is our source of hope. This is the faith that I go back to the South with. With this faith we will be able to transform the jangling discords of our nation into a beautiful symphony of brotherhood. With this faith we will be able to work together, knowing that we will be free one day.

This will be the day that all God's children will be able to sing with new meaning "My country 'tis of thee, sweet land of liberty, of thee I sing. Land where my fathers died, land of the pilgrim's pride, from every mountainside let freedom ring." And if America is to become a great nation this must become true.

So let freedom ring from the prodigious hilltops of New Hampshire. Let freedom ring from the mighty mountains of New York. Let freedom ring from the heightening Alleghenies of Pennsylvania. Let freedom ring from the snow-capped Rockies of Colorado. Let freedom ring from the curvaceous slopes of California. But not only that.

Let freedom ring from the Stone Mountain of Georgia. Let freedom ring from Lookout Mountain of Tennessee. Let freedom ring from every hill and every molehill of Mississippi. From every mountain top let freedom ring!

When we let freedom ring, when we let it ring from every village and every hamlet, from every state and every city, we will be able to speed up that day when all of God's children, black men and white men, Jews and Gentiles, Protestants and Catholics will be able to join hands and sing the words of the old Negro spiritual. "Free at last! Free at last! Thank God Almighty, we are free at last."

— Martin Luther King, Jr. 1929 - 1968



Excerpts From: "Nobel Peace Prize Acceptance Speech"

Your Majesty, your Royal Highness, Mr. President, excellencies, ladies and gentlemen:

I accept the Nobel Prize for Peace at a moment when twenty-two million Negroes of the United States of America are engaged in a creative battle to end the long night of racial injustice.

I am mindful that debilitating and grinding poverty afflicts my people and chains them to the lowest rung of the economic ladder.

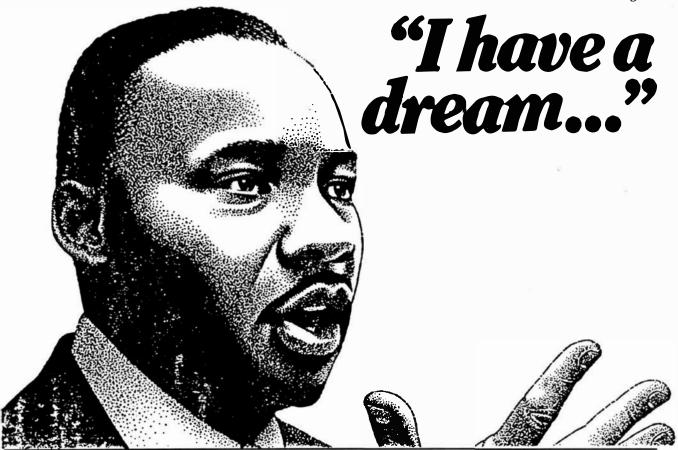
I accept this award today with an abiding faith in America and an audacious faith in the future of mankind. I refuse to accept the idea that the "isness" of a man's present nature makes him morally incapable of

reaching up for the eternal "oughtness" that forever confronts him.

I have the audacity to believe that people everywhere can have three meals a day for their bodies, education and culture for their minds, and dignity, equality and freedom for their spirits. I believe that what self-centered men have torn down, other-centered can build up. I still believe that we shall overcome.

Today I come to Oslo as a trustee inspired and with renewed dedication to humanity. I accept this prize on behalf of all men who love peace and brotherhood. I say I come as a trustee, for in the depth of my heart I am aware that this prize is much more than an honor to me personally.

- Dr. Martin Luther King, Jr.



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Not all rapists are male

Neither are all victims of rape female. Sexual assault can happen to anyone, anywhere, at any time.

Sexual Assault: Awareness and Prevention was the topic of seminars led by Becky Kennedy, director of education, Standing Together Against

Sexual assault can happen to anyone, anywhere, at any time.

Rape (S.T.A.R.). Topics included myths and facts about sexual assault, myths and facts about prevention, tips for prevention with acquaintances/dates, tips for the home, and tips for public places.

Kennedy pointed out that rape is not motivated by sexual desire, but rather it is an act of power or of anger. The rapist often looks for someone who is vulnerable and carries out a plan to isolate and attack that person.

She emphasized that "giving in" does not mean that the victim

was consenting to the rape. Sometimes not fighting back may be the best way to survive this violent crime.

Some of the tips for prevention of rape are:

- Vary your routines.
- Carry yourself with an air of confidence.
- ◆ Be aware of situations in which you feel uneasy. Trust your instincts and don't worry about being "polite."
- Be informed and take precautions.

In the 13 years since its incorporation, S.T.A.R. has assisted more than 25,000 women, children, and men recover from the trauma of sexual assault and child sexual abuse through:

◆ Local 24-hour rape crisis hotline and accompaniment services.

276-STAR (7827)

- Individual, family, and group counseling.
- 24-hour statewide toll-free rape crisis hotline.
 1-800-478-8999
- ◆ TTY Line: 276-7282

The seminars, held in the Anchorage Federal Office Building in November, were sponsored by the FAA Labor and Employee Relations Branch.

RAPE

Myth

Rape is a sex crime, a "crime of passion."

Rapists are insane, perverted, sexually deprived, or oversexed.

Rape is an impulsive, uncontrollable act of sexual gratification; most rapes are spontaneous.

Most rapists are strangers to the victim.

Most rapes are interracial.

Rapes usually happen in secluded places like dark alleys and empty parking lots.

Only young, attractive women are raped.

Women frequently "cry rape" when they regret their choice to have sex.

Women fantasize about being raped.

Rape victims "ask for it."

Rape doesn't have much effect on a person.

Reality

Rape is an act of power and domination, or anger and hostility toward another person. Sex is used to act out these feelings. Rapists don't think about what the victim wants, needs, or feels. They are only thinking about themselves.

Rapists tend to look and act normal with the exception of a greater than average tendency toward expression of violence. Many rapists have consenting sexual relationships at the time of the assault.

Many rapes are well planned. The rapist often sets up the victim by isolating them and attacking them.

The majority of rapes are committed by persons known and trusted by the victim. This is especially true in small communities.

Nationally, 90% of rapes involve a rapist and victim of the same race. However, in Anchorage, we see a high percentage of white men assaulting Native women.

Rapes can and do occur anywhere and at any time. The most common places for a rape to occur is in the victim's home, the rapist's home, or in a vehicle.

Anyone can be raped. The rapist often looks for somebody who is vulnerable. That's why children, elderly, and handicapped people are at especially high risk.

Studies show that only 2% of rape calls are false reports, which is no more than in the reporting of other felonies. It is more common for people not to report rape at all because of the shame, fear, and humiliation survivors often feel.

Women may fantasize about being romantically involved or seduced, but they do not fantasize about being raped. Rape involves life-threatening loss of control over a situation. There's nothing desirable about that.

Rape victims are not responsible for the action of the rapist. Nothing a person says or does justifies rape.

All survivors of rape, regardless of previous sexual experience, report rape as a violent and dangerous attack upon them that deeply affects their lives.

Nome Holds Christmas Dinner/Dance

by Jeff Wheeler, Nome FSS

FAA employees in Nome held their first annual Christmas dinner/dance on December 20, 1992, at the Nome Mini-Convention Center.

Approximately 70 people, including FAA employees and their families, a few National Weather Service people, and some pilots, held a potluck dinner on Sunday evening. The families provided the food and chipped in to cover the cost of decorations and hiring a local band. The Mini-Convention Center rental and the ham and turkeys were provided by the Nome sector field office and air traffic managers.

Santa dropped in for a few moments and gave out gifts to the children. The children gave an impromptu singing demonstration which was quite entertaining. FAA teenagers provided baby-sitting services from 8:00 to 10:00 p.m. so that the parents could enjoy the dance portion of the party.

The beautifully decorated Christmas tree was donated to a needy Nome family after the dance.

Plans are underway to make this an annual event. It was the first time that anyone could remember having everyone together under one roof. We've decided that you don't have to have a COMSERFAC to make social events of this size happen. It reminded us that 28 FAA and 6 NWS families share a lot of common interests.

Thanks go to everyone for participating. Special thanks are extended to Claudia Young spouse of the Nome SFO manager) for taking the chairperson role and getting the event rolling.

Retirements

Art Lenseth, General Supply Specialist in Materiel and Services Branch, November 27, 1992. Art has completed 30 years of Federal service, 25 of which were with the FAA here in the Alaskan Region.

A total of six employees elected optional retirement effective between December 31, 1992, and January 3, 1993: Ronald Way, John Brister, Albert Noe, Gus McKenzie, Roger Barr, and John Key.



